

Berkeley Tenants Union & Berkeley Citizen Action 2014 Candidate QUESTIONNAIRE

This questionnaire is the first step in seeking an endorsement from BTU and BCA. Thank you for answering all questions and returning this questionnaire to Kimberly, almanzacamille@yahoo.com no later than **Friday, September 12 at 6 PM.**

Candidate Name: Jesse Arreguin

Office you are running for: Berkeley City Council, District 4

Phone number & e-mail: (510) 717-2910, jesse@jesseforberkeley.org

Website: www.jesseforberkeley.org

City Council

1) Do you support the Berkeley Rent Stabilization and Eviction for Good Cause Ordinance? How will you work to create more affordable housing in Berkeley?

2) Berkeley has a very large homeless population. The City provides around \$2.9 million/year to non-profit organizations that provide services to the homeless, but the problem is clearly getting worse. What would you do to improve the situation?

3) Are public transit, bicycling, and pedestrian infrastructure and operations adequate to support Berkeley's existing and projected housing stock and Berkeley Climate Action Plan? If yes, why? If not, what would you change?

4) How many tenants are in your district and what have you done to work with them?

5) This last year the NAACP townhall meeting was held and among the many issues raised, the NAACP report underscored the lack of diversity in city staff, especially opportunities for promotion to management staff. In addition the recent Mason Tillman Associates study faulted Berkeley for its lack of diversity, especially at the management level. What will you do to improve the diversity of city staff, including management-level positions? Please include your opinion on the equity of executive compensation versus salaries for line staff.

6) Are the interests of Berkeley voters best served by trying to develop a commercial corridor in competition with San Francisco and Oakland or are they better served by a committed effort to maintain the moderate scale that has characterized Berkeley? What needs and values are you prioritizing in your response?

7) What is your opinion on the demolition of rent controlled units?

8) The Berkeley general fund relies on property taxes, as well as real estate transfer taxes and sales tax. The latter two fell quickly in the recession. What are the fiscal threats that the city will face in the coming years, such as underfunded retirement costs, rising benefit costs? How will you maintain balanced budgets and city services?

9) Given recent events in Ferguson, Missouri, with the police killing of an unarmed teenager and the militarized response to protests there, what do you see as an appropriate level of weaponry and protective gear for police in Berkeley, and how do you think the City and Berkeley Police Department should respond when there is an officer-involved death of an unarmed resident of Berkeley?

10) What are your thoughts on the Robin Hood initiatives? (These companion initiatives to place a Windfall Profits Tax on High Rents and use most of the money to fund affordable housing are being circulated for signatures in order to appear on the 2016 ballot: see fundaffordablehousing.org).

11) And please mark an “x” with your position on the following local ballot measures, and 1-2 sentence(s) explaining your position:

Name of Measure	Support	Oppose	No position	Please explain.
Measure D – Tax on Sugar-Sweetened Beverages	X			While I supported placing a 2/3 tax on the ballot, not a general tax, because it would specifically dedicate funding for programs to address childhood obesity and address health disparities, I strongly support Measure D, because not only will it generate tax revenue which can be spent on programs to address obesity and improve child health, but it already has started an important community conversation around the negative effects of drinking soda, and will hopefully help educate people to not drink sugar sweetened beverages because of the long term health impacts. Just like we had to change the paradigm of thinking around tobacco we are starting to do that with soda.
Measure F - Special Tax Supporting Parks	X			Measure F is critical to preventing the closing of city parks and layoffs of staff, and providing the resources to maintain and improve our parks facilities.
Measure O - Amendment to the Recall Provisions	X			Measure O is a cleanup amendment to the Charter to amend out-dated language and make it conform to changes in state law around how elections are conducted. It doesn't change the vote threshold needed to qualify a recall petition, and would prevent the need for costly special elections, saving taxpayer dollars.
Measure P - Eliminate Corporate Personhood	X			The people of Berkeley should speak out strongly to urge the federal government to eliminate corporate personhood. Corporations are not people and the <i>Citizens United</i> decision, which the City Council has come out against repeatedly, has had a terrible impact on our democracy, giving big

				corporations enormous influence over our electoral process and over the politicians once elected. This has stopped progressive legislation from moving forward on the national level. By speaking out Berkeley joining other cities can build pressure on Congress to overturn <i>Citizens United</i> .
Measure Q - Allowing Workers to Request to Work Part-Time	X			Measure Q is an advisory measure which would express support for the passage of a Right to Request Law. I support Measure Q because of not only the environmental benefits, but the benefits to families and to improving people's lives.
Measure R - Downtown Zoning and Civic Center Historic District	X			As the author of Measure R and the chief proponent, I wholeheartedly support this citizen's initiative to not only protect our Post Office and Civic Center from private, for-profit development, but also ensure that developers pay their fair share and that we get community benefits, including affordable housing out of new higher density Downtown development.
Measure S – City Council District Boundaries	X			I strongly oppose Measure S not only because I was sued over the Council's end run to impose their gerrymandered boundaries this election, but also because the map is unfair and needlessly divides students and neighborhoods throughout Berkeley. It is also the product of broken laws and political manipulation all with the goal of rigging boundaries to punish political opponents. Reject Council's gerrymander, and let's put in place fair boundaries that unite Berkeley.

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Candidate Name: Sean Barry

Office you are running for: Berkeley City Council, District 7

Phone number & e-mail: (510) 847-0591, seanbbarry@gmail.com

Website: seanbarryforberkeley.com

City Council

1) Do you support the Berkeley Rent Stabilization and Eviction for Good Cause Ordinance? How will you work to create more affordable housing in Berkeley? **Municipalities are very limited in their ability to modify or enhance rent stabilization in the post-Costa Hawkins landscape. The best way for Berkeley to increase the availability of affordable housing is to get more money in the housing trust fund so we can contract directly with trusted non-profits like Resources for Community Development, Affordable Housing Associates and others. This means setting the "in-lieu" fee for developers at a rate high enough to generate sufficient revenue but low enough that it will actually be paid. Berkeley also has a responsibility to deliver high-quality service and attentiveness to our Section 8 residents, which are governed by the Berkeley Housing Authority. I have no plans to pursue changes to the existing ordinance at this time.**

2) Berkeley has a very large homeless population. The City provides around \$2.9 million/year to non-profit organizations that provide services to the homeless, but the problem is clearly getting worse. What would you do to improve the situation? **We should continue to offer the services we have but look for better ways to target those in the most need and transition them to these programs. The "housing first" approach has been successful in many areas and can be expanded. It's also important to monitor the outcomes of non-profits receiving public funds — and continue supporting those that are making a meaningful difference for the homeless community, and decline to fund those that are producing positive change.**

3) Are public transit, bicycling, and pedestrian infrastructure and operations adequate to support Berkeley's existing and projected housing stock and Berkeley Climate Action Plan? If yes, why? If not, what would you change? **Berkeley can do a lot more to promote biking and walking, and in many ways, is lagging its peers in this regard. We also have a dire need to build more housing on transit corridors. New housing doesn't have to mean height. Many of our busiest thoroughfares have one to two-story buildings; transitioning to four to five stories would go a long way toward providing the units we need in locations that are conducive to public transit. The Transportation Commission has been working on an assessment of our bicycle infrastructure; we do a good job with signage, but need more dedicated lanes.**

4) How many tenants are in your district and what have you done to work with them? **District 7 is overwhelmingly tenant and predominately student. I'm a tenant myself and have lived in several**

locations in District 7 and the neighboring District 8 as an undergraduate and now as a young professional. I've walked in the shoes of my potential constituents and understand their needs. We have serious challenges with the quality, affordability and availability of housing. I'm worried about my own ability to live in Berkeley long-term because of the cost issue. We need to build new units, increase awareness of existing resources and bring more small landlords (particularly those who own single-family homes) back into the rental market.

5) This last year the NAACP townhall meeting was held and among the many issues raised, the NAACP report underscored the lack of diversity in city staff, especially opportunities for promotion to management staff. In addition the recent Mason Tillman Associates study faulted Berkeley for its lack of diversity, especially at the management level. What will you do to improve the diversity of city staff, including management-level positions? Please include your opinion on the equity of executive compensation versus salaries for line staff. **I take the report very seriously and want the council to take a thorough at look at hiring and promotion practices. I have a diverse team working on my campaign, and have always striven to surround myself with people from different backgrounds. I would take the same approach in appointing members of city commissions. Achieving diversity starts with each member of the council — and city employees in management positions — making it a priority. I'm proud to be endorsed by the Berkeley Police Association, whose rank-and-file reflects the diversity of the city.**

6) Are the interests of Berkeley voters best served by trying to develop a commercial corridor in competition with San Francisco and Oakland or are they better served by a committed effort to maintain the moderate scale that has characterized Berkeley? What needs and values are you prioritizing in your response? **I don't see this as an either-or question. We can build considerably more on our transit corridors while maintaining single-family neighborhoods and quality-of-life. In fact, we must do both if we are to improve affordability long-term, and ensure sufficient revenue.**

7) What is your opinion on the demolition of rent controlled units? **Long-term residents who have relied on rent control cannot and should not be displaced. But the lack of apartment construction for 20-30 years did much more damage to affordability than the loss of a handful of rent-controlled units. We need to balance protecting our existing rent-controlled housing stock with the need to catch up and build new units.**

8) The Berkeley general fund relies on property taxes, as well as real estate transfer taxes and sales tax. The latter two fell quickly in the recession. What are the fiscal threats that the city will face in the coming years, such as underfunded retirement costs, rising benefit costs? How will you maintain balanced budgets and city services? **A respectful process with our public employees union at the bargaining table — as opposed to in the media — is crucial to our ability to find solutions. We've generally had a good process in Berkeley, and are chipping away at long-term unfunded liabilities. The city's fiscal prudence helped us avoid some of the worst turns of the 2008 recession, and we must continue on this path. It's crucial that we keep costs under control so that we can continue to offer excellent city services. I'm concerned about the decline in the city workforce and would approach future staff reductions with caution.**

9) Given recent events in Ferguson, Missouri, with the police killing of an unarmed teenager and the militarized response to protests there, what do you see as an appropriate level of weaponry and protective gear for police in Berkeley, and how do you think the City and Berkeley Police Department should respond when there is an officer-involved death of an unarmed resident of Berkeley? **We have a**

professional, well-trained and well-respected police department here in Berkeley — and one of the few in the country that is all college-educated. I have a hard time seeing a similar incident happen here, but trust that our public safety professionals would conduct a fair investigation.

10) What are your thoughts on the Robin Hood initiatives? (These companion initiatives to place a Windfall Profits Tax on High Rents and use most of the money to fund affordable housing are being circulated for signatures in order to appear on the 2016 ballot: see fundaffordablehousing.org). **Because these policies are not on the ballot and the details remain in flux, I think it would be premature to take a position. Generally speaking, I am wary of plans to add too many new taxes or fees to housing, given that housing affordability is one of the most pressing issues in Berkeley.**

11) And please mark an “x” with your position on the following local ballot measures, and 1-2 sentence(s) explaining your position:

Name of Measure	Support	Oppose	No position	Please explain.
Measure D – Tax on Sugar-Sweetened Beverages	X			This is one among many steps we need to be taking to be reduce health inequities, but it’s a start. A victory against the soda industry would be a victory for Berkeley and generate attention nationally.
Measure F - Special Tax Supporting Parks	X			I would have preferred the Mello-Roos approach so that Willard pool could have been funded. But our parks are deteriorating and underfunded, and we need to repair them. This is a modest tax.
Measure O - Amendment to the Recall Provisions	X			This measure is uncontroversial and I see nothing objectionable about it.
Measure P - Eliminate Corporate Personhood			X	I support the sentiment, but generally don’t like symbolic measures. This measure also oversimplifies the Constitutional issues involved.
Measure Q - Allowing Workers to Request to Work Part-Time			X	I support in concept, but am not sure if a ballot measure is the right approach. We need more full-time living wage work in Berkeley, and that’s my more immediate focus.
Measure R - Downtown Zoning and Civic Center Historic District		X		I strongly oppose Measure R. We have a strong downtown plan that resulted from a lengthy stakeholder process. It sets a terrible precedent to rewrite complex zoning policy at the ballot box. Measure R would put the brakes on new housing in downtown, to the detriment of my district and the entire city.
Measure S –				I support the new lines. The council will

City Council District Boundaries	X			have a lot on its plate in 2015. Another lengthy redistricting fight would be a distraction.
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Candidate Name: *George Beier*

Office you are running for: *Berkeley City Council District 8*

Phone number & e-mail: *(510) 290-9036 georgebeierjr@hotmail.com*

Website: *www.georgebeier.com*

City Council

1) Do you support the Berkeley Rent Stabilization and Eviction for Good Cause Ordinance? How will you work to create more affordable housing in Berkeley?

I support both. With rents sky-high in San Francisco, we're in danger of becoming a city of "haves" and "have nots". We need to do everything we can to retain our economic diversity in Berkeley. To create more affordable housing, we need to keep the momentum moving downtown. We have about 2000 units slated to be built, all of these buildings will contain some affordable units or the developer will be required to pay into the housing trust fund. I also supported raising the FAR on north Telegraph Ave so that we can provide more housing close to the University for students and the UC work force.

2) Berkeley has a very large homeless population. The City provides around \$2.9 million/year to non-profit organizations that provide services to the homeless, but the problem is clearly getting worse. What would you do to improve the situation?

I was on the board of -- and volunteered for -- Options Recovery Services for 4 years and saw this problem first hand. We need more outreach to the homeless, particularly those with mental illness or addiction issues. We also need to create more clean and sober housing so that those who are trying to turn their lives around have a place to do so. I've worked hard on these issues in the past and will do so again if I am elected. I also wrote the "Berkeley Ambassador" program which put formerly homeless people to work as Goodwill Ambassadors for the City.

The way to help the homeless is to help them get work, get housing, and, if needed, get clean and sober. I have done all of these things and will continue to do so if elected.

3) Are public transit, bicycling, and pedestrian infrastructure and operations adequate to support Berkeley's existing and projected housing stock and Berkeley Climate Action Plan? If yes, why? If not, what would you change?

Public transit is not adequate. I have worked with AC Transit in the past and was part of the "Rapid Bus Plus" group to improve transit service on our major corridors. We advocated for level-in boarding of bicycles, transponders on the buses to keep the lights green, improved station

platforms, etc. Many of these things came to pass with the advent of the 1R line. But we can do better. Specifically, I'd like to see the City investigate the bulk purchase of AC Transit passes, much as they do for their employees (or Cal does for its employees). If ordinary citizens could ride the bus at zero marginal cost, it would increase ridership. It would also make the City a large customer and, with purchasing power, we could get more bus lines up into the hills.

We also need more electric charging stations and secured bike parking. Many people choose not to ride their bikes because they feel that it will get stolen and, sadly, this often happens.

4) How many tenants are in your district and what have you done to work with them?

There are about 4,000 tenants in the district. Here are some things I've done in the past --

1. Helped negotiate a dispute between tenants and their landlord. The landlord was trying to kick out the tenants during a building renovation, and I worked to ensure that the landlord would pay to move the tenants out, make up the difference in rent, and move them back in.

2. Worked with the co-ops to foster good student-neighbor relations. I've been a member of the Chancellors Task Force and my neighbor was chosen as the "model" neighborhood for working to foster cooperation and understanding between students (who are mostly tenants) and neighbors.

3. Worked for a student city council district. Students are largely tenants and now, finally, they have a district of their own. This should lead to improvements in their lives as tenants and as citizens.

5) This last year the NAACP townhall meeting was held and among the many issues raised, the NAACP report underscored the lack of diversity in city staff, especially opportunities for promotion to management staff. In addition the recent Mason Tillman Associates study faulted Berkeley for its lack of diversity, especially at the management level. What will you do to improve the diversity of city staff, including management-level positions? Please include your opinion on the equity of executive compensation versus salaries for line staff.

I've owned my own businesses and have always strived for gender, racial, and sexual orientation diversity and equity. In general, the City staff, police, and fire departments should try to represent the citizens they serve. This works to promote understanding, empathy, and familiarity with their customers, the citizens of Berkeley. To improve diversity, we need to specifically focus on that in our hiring efforts and when looking to promote from within.

I'm not privy to the salaries of the top management vs. line staff. I do know that there were some very high salaries (\$300,000) paid to the former city manager and others at the very top. These seemed grossly high to me and I would have voted against those increases.

6) Are the interests of Berkeley voters best served by trying to develop a commercial corridor in competition with San Francisco and Oakland or are they better served by a committed effort to maintain the moderate scale that has characterized Berkeley? What needs and values are you prioritizing in your response?

We live in a compassionate city, which is wonderful. But to pay for services and staff, we need a thriving commercial base in addition to generous residential tax payers. For a healthy budget, we need to develop our commercial corridors downtown and on Telegraph Avenue. I am in also in favor of the proposed hotel downtown because it will bring in over \$1 million in annual tax revenue. Having said this, however, I would definitely work to keep low scale commercial areas where they are appropriate (Elmwood, Solano, and West Berkeley). We need to retain the funky, entrepreneurial / artistic vibe going in West Berkeley.

7) What is your opinion on the demolition of rent controlled units?

I am not in favor of this. We also need to take a hard look at Air BNB. People are taking units off the market and creating mini-hotels. This is happening all over Berkeley.

8) The Berkeley general fund relies on property taxes, as well as real estate transfer taxes and sales tax. The latter two fell quickly in the recession. What are the fiscal threats that the city will face in the coming years, such as underfunded retirement costs, rising benefit costs? How will you maintain balanced budgets and city services?

We need to be creative and look for new sources of revenue. I support the Parks tax and the Sugar tax. I would also like to see a blight tax and a tax on marijuana dispensaries. On Telegraph, we have had vacant properties for decades. Those property owners should be taxed for keeping their properties vacant. The tax could be small in the first year, and then escalate significantly in the ensuing years. This would give them incentives to either develop or sell their properties. I would also like to tax marijuana dispensaries (which I support) and put that money into drug and alcohol recovery.

9) Given recent events in Ferguson, Missouri, with the police killing of an unarmed teenager and the militarized response to protests there, what do you see as an appropriate level of weaponry and protective gear for police in Berkeley, and how do you think the City and Berkeley Police Department should respond when there is an officer-involved death of an unarmed resident of Berkeley?

This country is facing larger and larger economic inequities. The top 400 people are richer than the lower 150 million. This promotes (hopefully) unrest and this is requiring the establishment to invest in more tools of control and repression. We need to fix this problem by restoring economic opportunity in this country -- we can't police our way out of it.

Having said that, I think the Berkeley Police Department is an excellent police force. I know that there is a lot of controversy over tasers, but I think they are a good idea in that they provide an alternative to using a gun.

In terms of an officer-involved death, the only way to properly investigate this is from the outside. We need to bring in experts to investigate what happened and to work to train (or remove) officers so that it doesn't happen again.

10) What are your thoughts on the Robin Hood initiatives? (These companion initiatives to place a Windfall Profits Tax on High Rents and use most of the money to fund affordable housing are being circulated for signatures in order to appear on the 2016 ballot: see fundaffordablehousing.org).

I need to study these more before I can say whether I would support them. I am certainly sympathetic to the issue -- I really don't want Berkeley to look like San Francisco with its high prices forcing out low income tenants. People are forced to commute from long distances to work in the City, producing green house gases along the way. It's a terrible thing that people can no longer afford to live where they work.

11) And please mark an "x" with your position on the following local ballot measures, and 1-2 sentence(s) explaining your position:

Name of Measure	Support	Oppose	No position	Please explain.
Measure D – Tax on Sugar-Sweetened Beverages	X			Big Soda / Agribusiness has been pumping sugary and other junk foods into the food supply. It's time to stand up and push back.
Measure F - Special Tax Supporting Parks	X			Our parks are in terrible shape. This is a modest measure (\$40 per avg house) and we need it to prevent further decline in our 53 parks.
Measure O - Amendment to the Recall Provisions	X			This just puts us in line with the state standard.
Measure P - Eliminate Corporate Personhood	X			The Citizens United ruling was one of the worst, ever. We need to use any means necessary to turn it around. Vast sums of undisclosed money are rapidly destroying our democracy.
Measure Q - Allowing Workers to Request to Work Part-Time	X			People should be able to ask their employer for flex time / part time. It's advisory only. If approved by voters, this will start the process at the Labor Commission / City Council, which is a good thing.
Measure R - Downtown Zoning and Civic Center Historic District		X		There are many good things in the measure (prevailing wage, local hire, bathrooms, bike parking, bathrooms). But the only way to change anything is to go back to the ballot. We can't do zoning effectively this way.
Measure S – City Council District Boundaries	X			I thought the redistricting was done for partisan reasons (and said so). Nevertheless, that battle is lost and revisiting it takes a lot of time and energy. The average voter doesn't care -- we need to stay focused on what the people of Berkeley really care about.

**Berkeley Tenants Union & Berkeley Citizen Action 2014 Candidate
QUESTIONNAIRE**

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Candidate Name: Lori Droste

Office you are running for: Berkeley City Council, District 8

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Website: www.loridroste.com

City Council

- 1) Do you support the Berkeley Rent Stabilization and Eviction for Good Cause Ordinance? How will you work to create more affordable housing in Berkeley?
 - I would like to have more information on the ordinance. Renters should not be evicted arbitrarily. I absolutely support more affordable housing in Berkeley. Many of my friends want to live in Berkeley but can't afford to. That's why as a Housing Advisory Commissioner, I supported Councilmember Arreguin's Berkeley Way proposal to increase our affordable housing stock. I am also chairing a subcommittee on the HAC to examine our zoning code and determine where the code limits our ability to build affordable housing.
- 2) Berkeley has a very large homeless population. The City provides around \$2.9 million/year to non-profit organizations that provide services to the homeless, but the problem is clearly getting worse. What would you do to improve the situation?
 - I spent the first part of my career working with the homeless population and for social justice causes. I assisted chronically homeless individuals or individuals exiting rehab or prison obtain vocational training, access educational opportunities, and become employed. I also am an active volunteer in the recovery community, working with addicts.
 - I would improve the situation by examining our existing programs using performance metrics to see where we are failing our homeless population. Then, I would propose altering those programs to better match our needs. It's not only a human rights issue but makes good policy as well. It costs \$21,000 more for a city to deal with chronically homeless individuals than it does to provide them with a place to live (Bill Moyers, 2014)
- 3) Are public transit, bicycling, and pedestrian infrastructure and operations adequate to support Berkeley's existing and projected housing stock and Berkeley Climate Action Plan? If yes, why? If not, what would you change?
 - No. Berkeley needs tremendous improvements to public transit, bicycling, and pedestrian infrastructure. I am a huge proponent of reducing our greenhouse gas emissions by pursuing thoughtful infill development near transit. I am a very big advocate of walkability and limiting our greenhouse gases.
 - We also need to support policies that improve the availability of public transit. We cannot keep prioritizing the automobile over the thousands of people—often working class people—who depend on public transit.
- 4) How many tenants are in your district and what have you done to work with them?
 - There are around 2,900 tenants who are registered voters in District 8 (but a much smaller number a regular voters). On the HAC, Supported amendments to the Berkeley Municipal

Code that creates an inventory of potentially dangerous soft-story buildings and requires owners of multi-unit residential buildings over 5 feet to retrofit their buildings to ensure public safety.

- 5) This last year the NAACP townhall meeting was held and among the many issues raised, the NAACP report underscored the lack of diversity in city staff, especially opportunities for promotion to management staff. In addition the recent Mason Tillman Associates study faulted Berkeley for its lack of diversity, especially at the management level. What will you do to improve the diversity of city staff, including management-level positions? Please include your opinion on the equity of executive compensation versus salaries for line staff.
- I supported the NAACP recommendations when they came before the Housing Advisory Commission.
 - I also serve on the subcommittee to diversify Berkeley's commissions. I have met with representatives from Urban Habitat to figure out mentorships with communities of color.
 - I have strong support from communities of color (John George Democratic Club, etc.) and would work to make sure that we recruit a diverse pool of talent to the city.
 - I believe that line staff should be paid a livable wage and executive compensation should not be excessive. We need to value the work of every employee equally.
 - My goal for when I am elected is to appoint 17 individuals from communities of color and 14 students to my commission posts.
- 6) Are the interests of Berkeley voters best served by trying to develop a commercial corridor in competition with San Francisco and Oakland or are they better served by a committed effort to maintain the moderate scale that has characterized Berkeley? What needs and values are you prioritizing in your response?
- We should develop Berkeley according to our own needs, not in comparison to SF or Oakland.
 - My priorities and values are pretty straightforward:
 - i. We need more affordable housing
 - ii. We need to value economic and racial diversity
 - iii. We need to prioritize pedestrians and bicyclists over cars
 - iv. We need to make sure that city services are available to all, regardless of income, race, age, etc.
- 7) What is your opinion on the demolition of rent controlled units?
- I supported the HAC's recommendation to ensure that property-owners who cause their property to be damaged should have to comply with replacement unit provisions, tenant protections and relocation requirements. I also favored establishing a fee if the owner decided to sell after causing damage to his/her property.
- 8) The Berkeley general fund relies on property taxes, as well as real estate transfer taxes and sales tax. The latter two fell quickly in the recession. What are the fiscal threats that the city will face in the coming years, such as underfunded retirement costs, rising benefit costs? How will you maintain balanced budgets and city services?
- This is not an easy problem that can be fixed overnight. First of all, Prop 13 is a travesty and I would support any efforts to overturn it. Also, I would focus on increasing our revenue so we can fund our retirement costs. I also want to embrace priority-based budgeting and avoid cutting costs by departments. We need to fund according to program. Berkeley needs to prioritize the needs of the community (with community input) and develop a strategic vision.

9) Given recent events in Ferguson, Missouri, with the police killing of an unarmed teenager and the militarized response to protests there, what do you see as an appropriate level of weaponry and protective gear for police in Berkeley, and how do you think the City and Berkeley Police Department should respond when there is an officer-involved death of an unarmed resident of Berkeley?

- I have lost two young African-American men in my life to gun violence. Having spent my career working within communities of color, I strongly believe we need to reduce the access and availability of guns. I believe that we need non-lethal alternatives and would support lapel cameras and training. In Rialto, complaints against the police decreased by over 80% when such devices were used.

10) What are your thoughts on the Robin Hood initiatives? (These companion initiatives to place a Windfall Profits Tax on High Rents and use most of the money to fund affordable housing are being circulated for signatures in order to appear on the 2016 ballot: see fundaffordablehousing.org).

- I would like to have more information on this. I am in favor of building up the Affordable Housing Trust.

11) And please mark an “x” with your position on the following local ballot measures, and 1-2 sentence(s) explaining your position:

Name of Measure	Support	Oppose	No position	Please explain.
Measure D – Tax on Sugar-Sweetened Beverages	x			We need to prioritize the health of our residents.
Measure F - Special Tax Supporting Parks	x			I would have preferred the larger measure so we could restore Willard Pool but I am supporting this tax to make sure our parks don't deteriorate.
Measure O - Amendment to the Recall Provisions	x			
Measure P - Eliminate Corporate Personhood	x			Get big money out of politics.
Measure Q - Allowing Workers to Request to Work Part-Time	x			I support this measure because part-time work restrictions disproportionately affects caretakers, particularly women. (The author is also a supporter of mine).
Measure R - Downtown Zoning and Civic Center Historic District		x		Although well-intentioned, I don't support it because prioritizes cars in the downtown which will increase GHGs (see#3). Based on the reports I have read, it also will decrease the overall supply of affordable housing. I also don't want to lose revenue so we can

				<p>fund our valuable social services.</p> <p>http://www.transformca.org/sites/default/files/TFposition_BerkeleyBallotMeasure2014.pdf</p>
Measure S – City Council District Boundaries	x			<p>To be honest, I wasn't really involved in this discussion because I didn't want to appear to have a conflict of interest because of my candidacy. However, I think we need to just move forward and tackle our pressing problems. I favor an independent redistricting commission to avoid these conflicts.</p>

Berkeley Tenants Union & Berkeley Citizen Action 2014 Candidate QUESTIONNAIRE

This questionnaire is the first step in seeking an endorsement from BTU and BCA. Thank you for answering all questions and returning this questionnaire to Kimberly, almanzacamille@yahoo.com no later than **Friday, September 12 at 6 PM.**

Candidate Name: *Jacquelyn McCormick*

Office you are running for: *City Council – District 8*

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Website: *www.mccormick4council.com*

City Council

1) Do you support the Berkeley Rent Stabilization and Eviction for Good Cause Ordinance? *Yes.* How will you work to create more affordable housing in Berkeley? *Affordable housing must be mandated in Berkeley and it must include housing for middle to low income families. Outreach to developers who truly provide “work force” housing should be proactively initiated and those developers incented to build in Berkeley. Existing “rent controlled” housing must be maintained. When compared to current rental rates (even those that are “affordable”) rent controlled units are the most affordable housing that is available to tenants in Berkeley. Home owners and landlords have the benefit of Prop 13 – the same equity should be provided to tenants.*

2) Berkeley has a very large homeless population. The City provides around \$2.9 million/year to non-profit organizations that provide services to the homeless, but the problem is clearly getting worse. What would you do to improve the situation? *This is a regional issue for which Berkeley bears a disproportionate responsibility. It needs to be addressed regionally, and Berkeley should take a leadership role in the process. In the meantime Berkeley’s leadership should immediately work toward greater coordination between all services providers and set financial policy that will ensure service levels are maintained. The coordination should be a primary priority accompanied by a fiscal action plan that will maintain funding at, a minimum, current levels.*

3) Are public transit, bicycling, and pedestrian infrastructure and operations adequate to support Berkeley's existing and projected housing stock and Berkeley Climate Action Plan? *No, no and no.* If yes, why? If not, what would you change? *We need safer bicycle routes. In our new developments we must demand adequate bike storage, increased car share and electric vehicle charging spaces, composting and recycling centers, solar energy production and increased energy efficiency. Transit passes should be made available at reduced costs for those with limited incomes. We also need to look at providing enhanced “cross-town” public transit so those on the east and west side of our City can access and utilize our downtown amenities.*

4) How many tenants are in your district and what have you done to work with them? *District 8 is around 30% tenant occupied and tenants are dispersed throughout the flatter geography. This means that District 8 tenants are, for the most part, well integrated into our neighborhoods. I have consistently been an advocate for our neighborhoods and the issues that impact our residents and our small businesses. Never have I differentiated a tenant from a property owner. When asked for*

assistance – whether it be assaults in Halcyon, noise issues that impact young families and the elderly around campus, or housing ordinances in Dwight-Hillside, Willard or the CENA neighborhood - I have communicated and delivered. I always stand up for our residents at City Council meetings whenever needed.

5) This last year the NAACP townhall meeting was held and among the many issues raised, the NAACP report underscored the lack of diversity in city staff, especially opportunities for promotion to management staff. In addition the recent Mason Tillman Associates study faulted Berkeley for its lack of diversity, especially at the management level. What will you do to improve the diversity of city staff, including management-level positions? ***In addition to improving diversity in city staff we also need to do more to improve diversity in our community. We are not doing a good job at either. City Council must set policy to affect a change in the gentrification that is currently occurring in our city.*** Please include your opinion on the equity of executive compensation versus salaries for line staff. ***I am assuming in this question that you are referring to salary increases and bonuses. We should be providing COLAs to staff and there should be a discussion with the unions as to the equity in percentage increases/bonuses across the board. We want to keep our employees but we don't want them to go "backwards" in compensation.***

6) Are the interests of Berkeley voters best served by trying to develop a commercial corridor in competition with San Francisco and Oakland or are they better served by a committed effort to maintain the moderate scale that has characterized Berkeley? ***I understand the theory behind consolidating density around transit corridors and Berkeley should do its share in support of the Bay Area as a region. That being said, Berkeley should be developing housing and environments that support its character and history.*** What needs and values are you prioritizing in your response? ***What I believe make Berkeley such a special city is its unique and significant architecture – especially in its residential neighborhoods. We cannot lose that and development needs to be sensitive to this character. Historically, Berkeley has always been a city of neighborhoods and one of diversity and equal opportunity. We cannot lose that either and we are at great risk that our middle to low income families that have always lived here can no longer afford to do so. We have always been a "community" and the healthiest communities are diverse – in every way.***

7) What is your opinion on the demolition of rent controlled units? ***They should be replaced with equally priced units and, if required, the tenants should be relocated at equal rents and have the right to return to their homes at the same rent they were paying before the units were rebuilt. We should never lose the quantity of "rent controlled" units that currently exist.***

8) The Berkeley general fund relies on property taxes, as well as real estate transfer taxes and sales tax. The latter two fell quickly in the recession. What are the fiscal threats that the city will face in the coming years, such as underfunded retirement costs, rising benefit costs? ***We are facing multimillion dollar increases in payments to CALPERs in order to meet our funding requirements (and not necessarily because benefit costs are rising....we have not appropriately funded these liabilities for YEARS and now it is catching up to us). This will have a dramatic effect on the services we can provide in the very near future.*** How will you maintain balanced budgets and city services? ***Balancing the budget has never been the issue...it WILL be balanced - but at the expense of our infrastructure, maintenance, city jobs and services, and we cannot afford to let that continue to occur! We MUST create Fiscal Action Plan to ensure Berkeley can fund its infrastructure, provide social services and maintain the City Staff that is needed for our needs. It will be hard but Berkeley has faced greater challenges and I know with our resources we can create up a roadmap to get the City out of this financial debacle.***

9) Given recent events in Ferguson, Missouri, with the police killing of an unarmed teenager and the militarized response to protests there, what do you see as an appropriate level of weaponry and protective gear for police in Berkeley, and how do you think the City and Berkeley Police Department should respond when there is an officer-involved death of an unarmed resident of Berkeley? ***City Council has already squashed plans for the purchase of military style equipment. Additionally, our watchful citizenry is always mindful of Berkeley's responses, not only to issues that arise here, but also how they conduct themselves when called up in Mutual Aid responses. I cannot envision that the Berkeley Police Department would EVER react the way the police did in Ferguson. I believe that if there was ever such an unfortunate event of an unarmed death that there would be an immediate investigation and appropriate action by Berkeley City Council and that the victim and family would be treated with respect and compassion.***

10) What are your thoughts on the Robin Hood initiatives? (These companion initiatives to place a Windfall Profits Tax on High Rents and use most of the money to fund affordable housing are being circulated for signatures in order to appear on the 2016 ballot: see fundaffordablehousing.org). ***Yes, I support it and I would love to see it expanded to include retail, office and commercial rents. Less than 2% is more than fair. Again, we must begin to set policy provide housing for middle to low income families who people who work in Berkeley can afford to live here. I am the only candidate in District 8 that has the endorsement of the pro-rent control slate and, when on city council, I will push to get these measures on the 2016 ballot.***

11) And please mark an "x" with your position on the following local ballot measures, and 1-2 sentence(s) explaining your position:

Name of Measure	Support	Oppose	No position	Please explain.
Measure D – Tax on Sugar-Sweetened Beverages	xx			I am proud that Berkeley took on this fight and am committed to see that it passes.
Measure F - Special Tax Supporting Parks			xx	It wasn't big enough and will do little to repair our disintegrating parks. We need a bond measure that will fix it all and also provide for ongoing maintenance. If we do this now taxpayers probably won't have the appetite for a Bond in the near future.
Measure O - Amendment to the Recall Provisions	xx			This measure corrects some lack of clarity in the current City Charter.
Measure P - Eliminate Corporate Personhood	xx			Worst decision EVER: Citizens United....the voice of the common man has been forever silenced. Not what our country was founded on.
Measure Q - Allowing Workers	xx			Why would anyone oppose this?

to Request to Work Part-Time				
Measure R - Downtown Zoning and Civic Center Historic District	xx			The community should be getting the benefits Measure R in 2010 promised. This measure mandates those benefits.
Measure S – City Council District Boundaries		xx		The process around redistricting was a democratic farce. Worse yet, citizens were sued for exercising their rights under the City Charter. Berkeley’s leadership should not be allowed to get away with this type of action.

Berkeley Tenants Union & Berkeley Citizen Action 2014 Candidate QUESTIONNAIRE

This questionnaire is the first step in seeking an endorsement from BTU and BCA. Thank you for answering all questions and returning this questionnaire to Kimberly, almanzacamille@yahoo.com no later than **Friday, September 12 at 6 PM.**

Candidate Name: *Alejandro Soto-Vigil*

Office you are running for: *Berkeley City Council District One*

Phone number & e-mail: *sotovigilforcouncil@gmail.com (510) 610-0466*

Website: *sotovigil2014.com*

City Council

1) Do you support the Berkeley Rent Stabilization and Eviction for Good Cause Ordinance? How will you work to create more affordable housing in Berkeley?

Yes. I support the Berkeley Rent Stabilization and Eviction for Good Cause Ordinance. At this moment I serve as a commissioner to the Rent Board where I have fought to keep the affordable housing in the City of Berkeley.

One way to create more affordable housing in Berkeley is through the Windfall Profit Tax. Increasing the tax on gross rents collected by mega-landlords would generate revenue that could be put to use on the creation of affordable housing.

Something that can be done at this very moment is passing Measure R, which would mandate inclusionary units that are affordable on all new development in the downtown Berkeley area, instead of the developers paying the mitigation fee to the City of Berkeley, where it would take a longer time to produce results.

2) Berkeley has a very large homeless population. The City provides around \$2.9 million/year to non-profit organizations that provide services to the homeless, but the problem is clearly getting worse. What would you do to improve the situation?

Homelessness has been an issue in the minds of Berkeley residents for a long time. I worked hard to make sure Measure S would be defeated because I believe that criminalizing homelessness is not the answer to this problem.

As a city councilmember I would focus my efforts in building affordable housing with a homeless shelter and other supportive services in the Berkeley Way parking lot. I have worked with the City Staff and Housing Advisory Commission to select a developer. I also believe that revenue from the Windfall Profit Tax would help build this site.

3) Are public transit, bicycling, and pedestrian infrastructure and operations adequate to support Berkeley's existing and projected housing stock and Berkeley Climate Action Plan? If yes, why? If not, what would you change?

We need support safe ways to share the road with motorists, bicyclists, and pedestrians. As a councilmember, I would work with neighbors to prioritize top dangerous intersections to install traffic control fixtures that support pedestrians. I believe that more dedicated bike lanes in major corridors would be a great way to make sure cyclists are safe during their own commute.

The CAP is a great plan. However, we need sustainable funding. I believe that we need to increase the Utility User Tax by either 1 or 2 percent so that we can generate money to pay for CAP projects. My top two CAP projects are to solarize City buildings and build more electrical vehicle charging stations.

4) How many tenants are in your district and what have you done to work with them?

My district currently has about **3,000** tenants. I have worked for them as a Rent Board member, trying to ensure that their rights as tenants are not violated. I have also made sure that whenever someone brings up a concern during any meeting that is in relation to rent issues, I forward the issue to the Rent Board and then I follow up.

I also tried to prevent the sale of public housing that was located in District One. When the Berkeley Housing Authority decided to sell off their public housing stock to a private for-profit housing provider, I tried to prevent the sale. The decision was ultimately up to the City Council, which opted to sell the properties.

5) This last year the NAACP townhall meeting was held and among the many issues raised, the NAACP report underscored the lack of diversity in city staff, especially opportunities for promotion to management staff. In addition the recent Mason Tillman Associates study faulted Berkeley for its lack of diversity, especially at the management level. What will you do to improve the diversity of city staff, including management-level positions? Please include your opinion on the equity of executive compensation versus salaries for line staff.

I am fully aware of the Mason Tillman report. As a councilmember I will mobilize to hold a special meeting with Mason Tillman and his team of associates to hear from them directly how we could, as a city, improve our diversity issues. I would also work with the rest of the councilmembers to require the City Manager to diversity department head appointments.

In regards of the executive compensation issue, I have advocated against the severance package that the City Manager has been granted. I have also, as a Rent Board member, refused to vote for a similar package given to the executive director. I do not believe in the corporate model currently used by many cities, where those who are in the ground, engaging with the residents one on one and dealing with higher levels of stress are paid less than those in executive positions. Executives are protected from doors being shut and do everything behind closed doors. I believe in rewarding those employees that deal with directly with residents and their issues. I believe work should be compensated accordingly to the benefit they bring to the people of the city.

6) Are the interests of Berkeley voters best served by trying to develop a commercial corridor in competition with San Francisco and Oakland or are they better served by a committed effort to

maintain the moderate scale that has characterized Berkeley? What needs and values are you prioritizing in your response?

I believe that, given the structure of our capitalist system, new development is necessary in order to attract business activity and increase the city's revenue. However, I firmly believe that any new development should provide community benefits, and should be driven by what the residents interests are, not the corporate interests.

This is why I think that Measure R is a great way to ensure that any new development meets a criteria that benefits the community. Measure R provides new affordable housing in all new developments and protects our Civic Center and public commons from being sold to developers.

7) What is your opinion on the demolition of rent controlled units?

I do not support demolition of rent controlled units. But we know that demolition happens, and if it happens, I believe that every rent controlled unit must be replaced one for one in the new building.

8) The Berkeley general fund relies on property taxes, as well as real estate transfer taxes and sales tax. The latter two fell quickly in the recession. What are the fiscal threats that the city will face in the coming years, such as underfunded retirement costs, rising benefit costs? How will you maintain balanced budgets and city services?

Even though the City relies primarily on taxes to raise revenue, and even though the city was affected by the recession, at this moment the city's budget is balanced. I believe that a threat to Berkeley's revenues is the vacant storefronts all over the city. This mean the city is losing on sales tax revenue, as well as business license and other fees revenue. This revenue could be used to support services to the city residents, be allocated to the development of affordable housing or homeless and mental health supportive services.

9) Given recent events in Ferguson, Missouri, with the police killing of an unarmed teenager and the militarized response to protests there, what do you see as an appropriate level of weaponry and protective gear for police in Berkeley, and how do you think the City and Berkeley Police Department should respond when there is an officer-involved death of an unarmed resident of Berkeley?

As a former victim of police brutality, I understand the trauma that such an event causes on the individual, family, and community in general. In terms of weaponry, I do not believe that police officers should be given teasers. However, I support a mandatory video camera that all police officers must wear when they are outside responding to calls, or any other activity. This will ensure that the police are held accountable to their action to prevent abuses of power and collect untainted evidence of crime scenes.

I hope we never get to see this happen in our city, but if a Berkeley officer is involved in the death of an unarmed resident of the City of Berkeley, I believe the officer should be given administrative leave without pay until a full review is completed.

10) What are your thoughts on the Robin Hood initiatives? (These companion initiatives to place a Windfall Profits Tax on High Rents and use most of the money to fund affordable housing are being circulated for signatures in order to appear on the 2016 ballot: see fundaffordablehousing.org).

I support a modified Robin Hood Tax where only those landlords who hold either 10 or 20 and above units are subject to the tax. Small mom and pop landlords should not be subject to this tax as they are also trying to make end meet and survive in the current economic climate.

11) And please mark an “x” with your position on the following local ballot measures, and 1-2 sentence(s) explaining your position:

Name of Measure	Support	Oppose	No position	Please explain.
Measure D – Tax on Sugar-Sweetened Beverages	Yes			I have seen the effects sweet beverages have on my community first hand. Curving the use of sugar-sweetened beverages would benefit the health of community.
Measure F - Special Tax Supporting Parks	Yes			Many of the parks in Berkeley are not receiving adequate care. District One parks would benefit from this measure, and the community welfare would increase.
Measure O -Amendment to the Recall Provisions	Yes			This measure makes our charter consistent with state law.
Measure P -Eliminate Corporate Personhood	Yes			I do not believe that corporations are people or have the same free-speech rights as citizens.
Measure Q - Allowing Workers to Request to Work Part-Time	Yes			I believe that workers have the right to have a say in the number of hours they work.
Measure R - Downtown Zoning and Civic Center Historic District	Yes			This measure would create affordable housing on all new development in downtown Berkeley. It would also save Berkeley’s Civic Center from private development
Measure S – City Council District Boundaries		Yes		The City Council majority broke the law to gerrymander District 7. I do not support a student district. This issue should have been decided by the voters in June of 2014.

Kriss Worthington response to BCA/BTU Questions 2014

- 1. Yes, I am a passionate and active supporter of Rent Control. I have participated in numerous debates about the importance of Rent Control and repeatedly bring up its importance to new residents as the single largest affordable housing program in Berkeley. The fact that it protects the middle class as well as the very poor is one of its strengths, not one of its weaknesses. I oppose vacancy decontrol and believe we should pursue coalition-building efforts to allow local decisions to be respected on that topic. There was an excellent reason to exempt new construction when the Ordinance was adopted, but after buildings are occupied for decades there is no legitimate public purpose for continued exemption.**

I am honored to have the endorsement of eight current Rent Board members and all five of the candidates running as a team in the 2014 election.

- 2. We urgently need a year round youth shelter. We need to keep an open mind to additional new ways of getting funding and delivering services. As the original sponsor of the Berkeley Food and Housing Project proposal for a comprehensive service facility, I am strongly committed to working with the community to find ways to move it forward. I am deeply opposed to making homeless or affordable housing services subsidize private parking, especially when the demands are so extreme they could kill the whole project.**
- 3. Berkeley has many wonderful plans that are not being implemented. These include most of the hundreds of items in the Climate Action Plan. I advocate for an environmental effectiveness and cost effectiveness evaluation of possible strategies to guide our prioritization. Bike, Pedestrian, Transit and Solar are all areas where we are not doing anywhere near what we need to do. Our Bike Plan needs to be updated so we can catch up to some of the great things being done by Oakland, Richmond, Emeryville and San Francisco. I**

have pushed to get the city going on this. Public Transit urgently needs improvements in Berkeley and the Bay Area. A.C. Transit requested a Downtown Transit Center. Unfortunately the proposal was not accepted by Berkeley despite its obvious urgent necessity. . It must be done. We need prepaid fares and level boarding implemented at least on major corridors and eventually system-wide.

- 4. Our office regularly assists many tenants with problems large and small. I also visit apartment buildings and tenants trying to organize their residents to assist them in accessing resources. This year we have even begun to go door to door to alert tenants to their tenant rights, as well as their right to recycle and compost.**
- 5. The NAACP and community coalition has been one of the brightest spots in Berkeley for the last few years. The Town Hall forum and related activism has created a compelling list of important improvements that would help Berkeley be fairer in jobs, employment, housing, homeless services, education and more. I was one of four members of the City Council who signed to call a special meeting to hear the Mason Tilman report presented. The Mayor sadly proposed delaying it until January but community pressure succeeded at getting it scheduled for October. In the last 20 years Berkeley's executive team of Department Heads and top managers has been relatively diverse, but recently the diversity degenerated to include only about 1 Asian, 1 Latino and 1 African American. Concerns have been expressed that Berkeley has abandoned prior effective policies, and that talented experienced diverse staff have been passed over to bring in outside deputies who then get promoted to Department Head positions without a fair competitive process. I have appointed and hired the highest number and percentage of Asians and Latinos as well as the most students. I am passionately committed to fighting to improve fairness to all people. When the City Council voted for a quarter of a million dollar reward if the City Manager is fired or let go for**

doing a poor job, I pointed out that a drastic increase in executive compensation was a bad message to send to the line staff. Many staff have experienced layoffs and zero percent raises due to the city budget cuts of recent years. I will continue to advocate for more fair and common sense policies.

6. Far too often some of the members of the Mayor and Council team are enamored by a particular wealthy corporation or developer and they bend or break or change the rules to benefit wealthy interests. Our excellent Economic Development staff people are dragged by politicians into helping particular individuals even though that might hurt other Berkeley businesses. It would be better if they could stay focused on their proper mission. Data driven economic development strategies are rarely discussed or focused on by the City Council. I recently sponsored another council item to have a work session where we examine vacancy rates and sales tax revenues by market sector and business district. Understanding your market niche is equally essential for individual businesses and for effective commercial district management and revitalization efforts. Many of my victories have been related to Telegraph Avenue. We have changed multiple laws to reflect what the people who live there want to see. We need to fix some more laws and implement the ones we have already changed.
7. We should do everything humanly possible to maintain and EXPAND the number of Rent Controlled units in Berkeley. Widespread demolition and permanent destruction of Rent Controlled units might allow a few rich folks to get even richer, but hurts the fabric of our society. We need a vacancy tax to discourage commercial and residential landlords alike from putting their desire for outrageously high rents ahead of the need for units to be available to residents and businesses in Berkeley. Absentee landlords neglect of their tenants and properties, and tenants deaths by fire, led to my advocacy for the creation of the Rental

Housing Safety Program. It has accomplished a little bit, but we still have far too many habitability problems, so we need to craft new and more effective solutions.

- 8. Berkeley has taken numerous significant steps towards prudent budget policies and practices. This year I expect we will have a surplus. I introduced the proposal for a Rainy Day Fund and will be reintroducing it now that the economy has picked up again. Prop 13 is the single biggest fiscal threat to Berkeley and most cities and counties. Commercial real estate interests are avoiding their fair share by exploiting low historical assessments. The City Council's decision to grant the City Manager a full year pay (including if fired for a poor performance) sent the wrong message about lack of fairness and fiscal responsibility. Retirement and benefit costs have been inaccurately attacked and exaggerated, when a decent retirement and health care benefit should be available to all members of our society. Some retirement reform was actually initiated by city union employees.**
- 9. First and foremost we need to understand and respond to the racism still found in our country and in our city. There are many manifestations of prejudice, discrimination and hate crimes right here in our midst. There are patterns of exclusion of Asian and Pacific Islander, Latino and African American communities in who gets hired and appointed by City Council, and in who gets contracts. Second the creep towards militarization of local Police Departments does not increase their effectiveness. Building community rapport and respect with culturally competent approaches appears to be far more effective.**
- 10. I strongly support both of the Robin Hood ballot initiatives. I tried to get them on the ballot this year and will continue to advocate on their behalf. The Affordable Housing Crisis must be addressed by multiple tools and these two are valuable components of a comprehensive package that is urgently needed.**

YES on BB, D, F, O, P, Q
No on S